



RECRUITING TERMS AND REQUIREMENTS

Please read the following terms before continuing to the application form.

1. This form is the property of the Barbados Defence Force and is subject to change without advance notice.
2. The Barbados Defence Force is not obligated to accept any application and reserves the right to process applications based on the specific needs of the Force.
3. Acceptance into the Barbados Defence Force is subject to successfully meeting internal requirements and completion of basic military training.
4. The Barbados Defence Force is not obligated to accept applicants who were eligible at the time of applying but due to delays in the timings for recruiting, have become ineligible based on surpassing the age limit.
5. Your application will be processed in the order that it was received. Where excessive waiting periods are encountered, the Barbados Defence Force regrets such delays but does not accept liability for any inconveniences caused.

General eligibility and requirements for Regular and Reserve Soldiers

6. Regular. Be in the age range of 17 years 9 months – 17 years 11 months with a letter of consent from a parent or guardian, or be in the age range of 18- 25 years at the start of recruit training.
7. Reserve. Be in the age range of 17 years 9 months – 17 years 11 months with a letter of consent from a parent or guardian, or be in the age range of 18- 30 years at the start of recruit training

Nationality Eligibility

8. Regular and reserve applicants must be a citizen of Barbados by decent or naturalization

Educational Requirements

9. CXC English and Mathematics at the general proficiency level or BDF Mathematics and English entrance examination for applicants not holding required CXC subjects.

Disqualification/Ineligibility

10. Applicants will be excluded from being considered for enlistment for the following reasons:
 - a. **Convictions are disqualifying.** Persons with criminal records will not be admitted into the BDF. The application for individuals with pending court cases will not be processed until the final decision.
 - b. **Tattoos and Piercings.** Persons with tattoos visible while wearing a tee shirt and running shorts will be disqualified. All tattoos and piercings must be declared during the recruitment process.



RECRUITING TERMS AND REQUIREMENTS

Enlistment and Recruitment Process

11. **Phase 1.** Applicant to complete and up load the necessary processing information via the BDF online form.
12. **Phase 2.** Interviews to be conducted and original documents produced for verification. During this phase character and background checks will be completed.
13. **Phase 3.** Applicants not in possession of the mandatory CXC subjects will be required to sit the BDF Entrance Mathematics and English Exams. Official selection is dependent on the BDF exam results. Mandatory drug testing and tattoo inspection for all applicants will be completed at this phase of the recruitment process.
14. **Phase 4.** All applicants will be required to complete a polygraph exam. On successful completion of the polygraph exam applicants will be interviewed by a panel for suitability.
15. **Phase 5.** All applicants will be taken through a medical examination. This examination will include: ECG's, Blood Work, Dental, Psychological, Dietary and/or tests relating to any unusual medical history.
16. **Phase 6.** This is the pre-enlistment and attestation phase. During this phase individual will take the oath of enlistment and sign of a contract for a minimum of 6 years for full time service members or 3 years for Reservist. Individuals will then commence recruit or basic training.
17. **Phase 7.** Successful recruits will participate in the Pass Out Parade and Graduation. This marks the end of basic military training and entry into the Barbados Defence Force